

# Registration and Advance Voting Form for an Extraordinary General Meeting

## Talenom Plc's Extraordinary General Meeting on 27 January 2026

Talenom Plc's (the "**Company**") Extraordinary General Meeting 2026 will be held on 27 January 2026 (the "**General Meeting**").

Based on this form, a shareholder may register for the General Meeting. Also, by utilising this form, a shareholder has the option to vote in advance on specific agenda items of the General Meeting. It is advised that a shareholder with personal Finnish book-entry accounts, intending to partake in the General Meeting, registers for the General Meeting and possibly votes in advance electronically through the designated registration website found at [investors.talenom.com/en/investors/corporate\\_governance/egm\\_2026](https://investors.talenom.com/en/investors/corporate_governance/egm_2026).

Each shareholder who on the record date of the General Meeting (15 January 2026) is registered in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder's whose shares are registered in their personal Finnish book-entry account, is registered in the Company's shareholders' register. A shareholder who wishes to participate in the General Meeting must register for the General Meeting on the Company's investor website under [investors.talenom.com/en/investors/corporate\\_governance/egm\\_2026](https://investors.talenom.com/en/investors/corporate_governance/egm_2026), or by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder also wishes to vote in advance by utilising this form, they are kindly requested to fill in the advance voting table on the last page. Voting in advance is not compulsory. Voting in advance on the basis of this form requires that the shareholder's shares are registered in their personal Finnish book-entry account. The number of advance votes is confirmed based on the holdings in the book-entry account on the record date of the General Meeting (15 January 2026).

I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove their right to represent the entity (e.g. trade register extract or authenticated copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. In this case, any possible advance votes will not be counted as cast votes at the General Meeting.

The completed and signed form shall be delivered by e-mail to [egm@innovatics.fi](mailto:egm@innovatics.fi) or as originals by regular mail to Innovatics Ltd, EGM / Talenom Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 20 January 2026 10:00 a.m. (Finnish time).

The personal information provided on this form is only utilised to verify a shareholder's identity by cross-referencing it with the data in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. This information will be retained in Innovatics Ltd's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilised for any other purposes or for any other general meetings.

The video link and the password required to participate the General Meeting virtually will be sent to an email address and/or phone number provided on this form at the latest on the day before the General Meeting. It is recommended to sign in to the general meeting system before the General Meeting.

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**Information Required for the Registration**

Shareholder's name	
Date of birth or business ID	
Address	
Postal code and town/city	
Country	
Telephone number	
E-mail address	
Name of the proxy representative, legal representative or assistant, if any	
Date of birth of the proxy representative or legal representative, as applicable	
Telephone number of the proxy representative or legal representative, as applicable	
E-mail address of the proxy representative or legal representative, as applicable	

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## **Voting in Advance using this Form**

I/we vote in advance by virtue of shares owned/represented by me/us on each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the General Meeting or demand a vote.
- The option “Abstain from voting” means giving an empty vote and that the shareholder’s shares are represented at the General Meeting with regard to the item in question, but they are neither counted as votes in favour nor against the proposal.
- The option “Not voted” means that the shareholder’s shares will be removed from the number of shares represented at the General Meeting with regard to the item in question and will not be considered as votes in favour of any option.

The difference between the option “Abstain from voting” and “Not voted” is relevant in situations where the resolution must receive a specified share of both votes cast and shares represented at the General Meeting. This is the case in agenda item 6, where the decision must be taken by a qualified majority. In agenda item 6, the option “Abstain from voting” thus has the same effect as voting against the proposal. Shareholders should be aware of this, especially if voting against the proposal in agenda item 6 is not their intention.

The shareholder’s shares are not considered as shares represented at the General Meeting, and not counted as cast votes with regard to the item in question if

- No votes have been indicated,
- Multiple votes are indicated on the same item, or
- Other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes dated most recently will prevail. If dated on the same day, the votes most recently received will prevail.

Unless otherwise stated by the shareholders, the given advance votes are assumed to concern all shares held by the shareholder.

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## General Meeting Agenda Items

Agenda items set out below cover proposals of the Board of Directors of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting	Not voted
6.	Approval of the Demerger Plan and resolving on the Partial Demerger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the remuneration of the members of the Board of Directors of Easor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Election of the auditor of Easor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the remuneration of Easor's auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the remuneration policy for governing bodies of Easor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	