

Proposed Board members

TALÉNOM



Mikko Siuruainen, born 1975

TALÉNOM

BBA, MBA

Finnish citizen

Board member since 2016 and in 2004-2015

Key work experience

Mikko Siuruainen has worked as the CEO of Alfa Finance Oy since 2014 and the CEO of Citinvest Oy since 2010. Mikko Siuruainen worked for Talenom Plc in 2000–2016 in many roles, including Corporate Advisor, Consulting Manager, Unit Director, Head of the company's Oulu office and Vice President (2006–2016). He also worked at Fortum Plc as a Financial Planner from 1999 to 2000.

Key positions of trust

- Virta kasvusijoitus II Oy, Chairman of the Board since 2023
- Virta kasvusijoitus Oy, Chairman of the Board since 2021
- Clara Nordic Oy, Chairman of the Board since 2021
- Virta Growth Partners, member of the Board since 2019
- Suuntakivi Oy, member of the Board since 2016

Independence

Mikko Siuruainen is independent of the company and its significant shareholders.

Elina Tourunen, born 1980



M.Sc. Econ., CFA
Finnish citizen
Board member since 2021

Key work experience

Elina Tourunen has been Chief Investment Officer in eQ Asset Management Ltd's Private Equity team since 2020. From 2015 to 2020, she worked for the European Investment Fund (EIF) in Luxembourg as a Senior Portfolio Manager in the Private Equity team. She has previously been Head of Private Equity and Debt at Etera Mutual Pension Insurance Company, before which she worked as a manager in Ernst & Young's Transaction team.

Key positions of trust

- Tornator Oyj, member of the Board 2012-2015
- Futurice Ltd, member of the Board 2012-2014
- Chairman of the Board of Directors of eQ Private Equity GP Oy since 2024
- Silent observer on several Boards of Directors, including Hydroline Oy and Staffpoint Oy

Independence

Elina Tourunen is independent of the company and its significant shareholders.

Erik Tahkola, born 1995



Graduate in Business Studies
Finnish citizen
Board member since 2023

Key work experience

Erik Tahkola has worked as the CEO of Ducap Oy since 2019 and as the CEO of Omago Oy since spring 2022. Erik Tahkola has also worked at Talenom in many different tasks in 2011- 2020, e.g., in sales invoicing and payroll.

Key positions of trust

- Suomen Padelkeskus Oy, member of the Board since 2020
- Ducap Oy, member of the Board since 2019

Independence

Erik Tahkola is considered to be independent of the company but not independent of significant shareholders.

Lauri Lipsanen, born 1983

MSc (Econ.) and MSc (Industrial Engineering)
Finnish citizen

Key work experience

Lauri Lipsanen has worked as the Group CFO of Taaleri since May 2025. Prior to that, he served as CFO of Swappie Oy from 2019 to 2025. He served as CFO of Touhula Varhaiskasvatus Group from 2017 to 2019, as CFO of Unisport-Saltex Group from 2016 to 2017 and as CFO of Corbel Group from 2013 to 2016. He was an advisor at EY on mergers and acquisitions from 2008 to 2013.

Key positions of trust

- Folks Hotels Oy, Board member since 2019
- Liiga-SaiPa Oy, Board member since 2024

Independence

Lauri Lipsanen is independent of the company and its significant shareholders.



Henriikka Pakarinen, born 1993

MSc (Econ.)
Finnish citizen

Key work experience

Henriikka Pakarinen has worked as the Financial manager of Ducap Oy since 2025. Before this, she has held various positions at Talenom between 2009 and 2025.

Key positions of trust

- Ducap Oy, Board member since 2019

Independence

Henriikka Pakarinen is dependent of the company and its significant shareholders.

